

Student Employment Types

STUDENT EMPLOYMENT TYPES	Student Assistant (SA)	Instructional Student Assistant (ISA)	Graduate Assistant (GA)	Teaching Associate (TA)
Typical Duties	Under direct supervision, perform duties ranging from unskilled to skilled and/or specialized, in a variety of positions that typically require the use of manual, clerical, public contact, and/or analytical skills.	Under supervision, perform tutoring, grading, and/or teaching, and undergraduate students doing research.	Under immediate supervision, perform research activities, assist in the instruction of students, assist in the evaluation student work and exams, and/or prepare course/lab materials	Providing classroom/lab instruction, making assignments, preparing course materials, administering examinations, assessing student performance, tutoring students and determining course grades. May assist faculty with field experience, supervision, simulation exercises and/or research projects.
Eligible Students	All students currently enrolled, enrolled for next semester, or one term after graduation. Must be enrolled in at least 6 units and not be on academic probation.	All currently enrolled students	Graduate-level students	Graduate-level students
Compensation	\$16.50- \$24.00 per hour	\$17.86 - \$23.84	For AY GAs, FT base monthly salary of \$3,245 - \$4,380 pro-rated to time base of .50 or less. For 12-month GAs, FT base monthly salary of \$3,408 - \$6,072 pro-rated to time base of .50 or less	For AY TAs, FT base monthly salary of \$3,245 \$7,598 pro-rated to time base
Workload Limit	Up to 20 hours per week (.50 time base) for all student employment combined during semesters, 40 hours per week between semesters	Up to 20 hours per week (.50 time base) for all student employment combined during semesters, 40 hours per week between semesters	Up to .50-time base for all student employment combined during semesters, 1.0 between semesters	Generally, 6 WTU per semester. If student also has other concurrent student employment, up .50-time base for all student employment combined during semesters
Funding Source	State funds or Federal Work Study award	State funds or Federal Work Study award	State funds or Federal Work Study award	State funds
Common Classifications & Job Codes	• 1860 – Non-work-study, during academic year • 1861 – Work-Study, during academic year • 1874 – Bridge, during summer • 1875 – Bridge Work-Study, during summer • 1868 – Non-Resident Alien (on F-1 or J-1 visas)	• 1150 On-Campus • 1151 On-Campus Work-Study • 1152 Off-Campus • 1153 Off-Campus Work-Study	• 2355 Academic Year • 2325 Monthly • 2326 On-Campus Work Study	• 2354 Academic Year
User Guides for Hiring New Employees	See "Student Recruitment Guides" section: • https://hr.fullerton.edu/chrs/recruiting-guides.php • https://app.smartsheet.com/b/18075282398bbadf9b3f824c80	See "Faculty & Academic Student Employee Recruitment Guides" section: • https://hr.fullerton.edu/chrs/rec/user-guides.php	See "Faculty & Academic Student Employee Recruitment Guides" section: • https://hr.fullerton.edu/chrs/rec/user-guides.php	See "Faculty & Academic Student Employee Recruitment Guides" section: • https://hr.fullerton.edu/academic-hr/tae-appointment-notice-info.php
Financial Aid Contact	fws@fullerton.edu	fws@fullerton.edu	fws@fullerton.edu	
AHRS Contact	StudentEmployment@fullerton.edu	AcademicHR@fullerton.edu	AcademicHR@fullerton.edu	AcademicHR@fullerton.edu
Benefits Eligible	No	No	No	Yes, if assigned 6 or more WTU for the semester
Representation	Non-represented	Unit 11	Unit 11	Unit 11
Position Description	Job posting/internal document	Unit 11 Description of Duties form	Unit 11 Description of Duties form	Unit 11 Description of Duties form
Evaluation Form	Student Assistant Evaluation form	Unit 11 Evaluation form	Unit 11 Evaluation form	Unit 11 Evaluation form